

CDL Application for Employment

| | | |
|---|---|--|
|  | 309 S 20th St Clear Lake, IA 50428 641-357-4604 |  Wright Materials |
|---|---|--|

APPLICANT INFORMATION

| | | |
|---|---|--|
| Name | | Date |
| Address | | |
| | | How long at current address? |
| Phone | Alt. Phone | Email |
| Date Available | Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal <input type="checkbox"/> | Salary desired |
| Position Applied for | | |
| How did you hear about this position? | | |
| Are you 18 years of age or older? | YES <input type="checkbox"/> NO <input type="checkbox"/> | Are you authorized to work in the U.S.? |
| | | YES <input type="checkbox"/> NO <input type="checkbox"/> |
| Have you ever worked for this company? | YES <input type="checkbox"/> NO <input type="checkbox"/> | If so, when? |
| Have you ever been convicted of a felony? | YES <input type="checkbox"/> NO <input type="checkbox"/> | If yes, explain |

DRIVING INFORMATION

| | |
|--|--|
| License Number | Type & Endorsements |
| Expiration Date | State of Issuance |
| Have you ever been denied a license, permit, or privilege to operate a motor vehicle? YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| Has any license, permit or privilege ever been suspended or revoked? YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| Have you had any accidents in the past 5 years? YES <input type="checkbox"/> NO <input type="checkbox"/> | Have you had any moving violations in the past 5 years? YES <input type="checkbox"/> NO <input type="checkbox"/> |

Please explain if you answered "yes" to any of the above questions.

EDUCATION

| | | | | |
|-------------------------------------|----|-----------------|---------------------|-----------------|
| Circle the highest grade completed: | | 1 2 3 4 5 6 7 8 | High School 1 2 3 4 | College 1 2 3 4 |
| Last School Attended: | | Address | | |
| From | To | Degree | | |

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| PREVIOUS EMPLOYMENT | | | |
|---|----|---|---------------|
| Company | | Phone | |
| Address | | Supervisor | |
| Job Title | | Starting Salary | Ending Salary |
| From | To | List duties performed, skills used, and advancements while you worked at this company | |
| | | | |
| Reason for Leaving | | | |
| May we contact your previous supervisor for a reference? | | YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| Company | | Phone | |
| Address | | Supervisor | |
| Job Title | | Starting Salary | Ending Salary |
| From | To | List duties performed, skills used, and advancements while you worked at this company | |
| | | | |
| Reason for Leaving | | | |
| May we contact your previous supervisor for a reference? | | YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| Company | | Phone | |
| Address | | Supervisor | |
| Job Title | | Starting Salary | Ending Salary |
| From | To | List duties performed, skills used, and advancements while you worked at this company | |
| | | | |
| Reason for Leaving | | | |
| May we contact your previous supervisor for a reference? | | YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| Use this space to summarize any additional information necessary to describe your full qualifications for the position you are applying for | | | |
| | | | |

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REFERENCES

Please list two references other than relatives or previous employers

| | |
|-----------|--------------|
| Full Name | Relationship |
| Company | Phone |
| Address | |
| Full Name | Relationship |
| Company | Phone |
| Address | |

We consider applicants for all positions without regard to race, color, national origin, religion, sex, age, disability, sexual orientation, gender identity, or any other legally protected status.

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. All applicants to whom offers of employment are made must submit to a pre-employment drug test. Pre-employment drug tests will be administered only after an offer of employment has been extended. Any offer of employment is contingent upon the applicant achieving a negative test result.

Signature

Date

NOTICE BEFORE ORDERING CONSUMER REPORTS

The Fair Credit Reporting Act (FCRA) provides individuals with certain rights regarding consumer reports and places certain obligations on employers using consumer reports for employment-related purposes. Consistent with the FCRA's requirement, this notice is provided to you in order to inform you the YohnCo, Inc. and/or Wright Materials Co. may, for employment-related purposes (e.g. evaluating you or initial employment, promotions, transfers, assigned duties, retention, criminal record information, driving record information and/or other relevant information about you.

YohnCo, Inc. and/or Wright Materials Co. will not obtain a consumer report without your signature below authorizing us to obtain one or more consumer reports.

AUTHORIZATION TO OBTAIN CONSUMER REPORTS

I hereby acknowledge that I have read and understand the contents of the above notice and, by signing below, specially authorize YohnCo, Inc. and/or Wright Materials Co. to obtain one or more consumer reports on me for employment-related purposes as indicated above.

Print full name

Signature

Date

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